# UNIFORM POLICY

# WORKINGTON ACADEMY

# 2026/2027

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| **Committee Responsible:** | LAB |
| **Author:** | Deputy Headteacher |
| **Date to be Reviewed:** | Annually – June 2027 |
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| Version | Date | Comments | Author |
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| **02** | **01.09.20** | **Updates to PE kit** | **BHE** |
| **03** | **01.09.25** | **Updates to PE kit and compulsory uniform items in line with Children's Wellbeing and Schools Bill in England** | **BHE** |
| **04** | **01.09.26** | **No updates** | **BHE** |

At Workington Academy, we believe that high standards in uniform are essential to maintaining the overall ethos and expectations of our school community. A consistent approach to uniform reinforces our values and contributes to a positive learning environment. It is the shared responsibility of students, parents, carers, and staff to always uphold these standards.

Our uniform policy is clear and non-negotiable. When students do not adhere to the uniform expectations, it can negatively impact the standards and culture across the Academy. Wearing the correct uniform is not only a matter of school pride but also a way of preparing students for the professional expectations of the wider world.

We ask that parents and carers demonstrate planning, foresight, and support when selecting uniform items, including footwear, for their children.

Students are responsible for their own possessions. Expensive or sentimental items, including jewellery and mobile phones, should not be brought into school. All uniform and PE kit must be clearly labelled with the student's name and form.

Lockers are available and should be used to store belongings securely when not in use. **The Academy cannot accept responsibility for the loss, theft, or damage of any personal items brought onto school premises**

**Uniform Requirements (Years 7–11)**

Most of the items below can be purchased from 'high street shops' and their websites however branded items can only be purchased from our uniform suppliers, SWI (https://www.swischoolwear.co.uk/workington-academy-cu-0005005?). To support Parents and Carers with the overall cost of purchasing uniform the number of compulsory branded items is limited to 4, including an Academy tie.

**Compulsory items**

- **Workington Academy clip-on tie** in turquoise, pink, and black stripes.
- **Workington Academy blazer.**
- **Plain white blouse or shirt**, long or short-sleeved, worn tucked in with the top button fastened.

- **Plain black trousers** (See examples and non-examples in appendix 1)
    - Trousers must have a zip and button, made from cotton, terylene, or a wool blend. *Cords, denim, tight-fitting trousers, and lycra-style leggings are not permitted.*
- **Black socks only.**
- **Footwear** (See examples and non-examples in appendix 1)
    - All students are expected to wear **formal black shoes** unless they require medical exemption
    - Footwear must be strong, comfortable, and plain in style to support walking, stair climbing, and time spent in labs and workshops.
    - *Inappropriate footwear includes:*
        - Trainers and sports shoes (e.g. Converse, Nike, Adidas, Lonsdale, etc.)
        - Leather-style trainers, boots, canvas or suede shoes, and high heels
        - Non-branded footwear resembling leather trainers, including those with low lacing, metal eyelets, rounded toes, and thick rubber soles
        - Boots and high tops are not permitted.
    - Trainers are only allowed during PE lessons.
- **Outerwear:**
    - A plain anorak or coat may be worn in colder weather to maintain a smart appearance during travel to and from school or on school outings.
    - *Outdoor coats, hoodies, or jackets must not be worn inside the building and should be stored in lockers or bags.*

**Optional Uniform Items**

- **Workington Academy pleated or straight skirt** with logo (22" or 24" length only).
    - No other skirt is permitted.
- **Workington Academy black V-neck jumper** with logo.
- **Plain black belt** with a small, plain buckle.

**Appearance and Personal Presentation**

**To maintain high standards and a professional learning environment, students are expected to follow the guidelines below regarding personal appearance:**

- **Jewellery:** Students may wear a watch and, if desired, one pair of plain ear studs. No other jewellery is permitted.
    - *Facial piercings of any kind*—including eyebrow, nose, mouth, or tongue piercings—are strictly not allowed.
    - *Clear nose stud retainers are also not permitted.*
- **Hair:** Hairstyles should be simple and neat, with only natural hair colours permitted.
    - *Tramlines, patterns, or other shaved designs* are not appropriate.
    - Parents and carers are encouraged to consult the school before students opt for fashion hairstyles. *The Headteacher's decision on all matters of appearance is final.*
- **Make-up and Nails:**
    - Heavy make-up, including lipstick and unnatural nail varnish, is not allowed. Students wearing these will be asked to remove them.
    - Nails must be kept short and natural. *False nails and nail extensions are not permitted* and must be removed if worn.
- **Eyelashes:** Eyelashes must be natural in appearance. *Excessively unnatural or dramatic false eyelashes are not permitted* and students wearing them will be asked to remove them.

**PE Kit**

**Compulsory items**

- **Workington Academy t shirt or polo top**
- **Workington Academy ¼ zip fleece top**
- **Black sports shorts/track pants or leggings** - with small logo only (See examples and non-examples in appendix 1)
    - no club badges, no tight, lycra fitting, cycling shorts
- **Black ankle or crew socks**
- **Training shoes** (non-marking soles)

    - Students will be expected to have clean soled training shoes for indoor activities
- **Football boots**
    - Following advice from Cumbria County Council we recommend that students at Workington Academy do not to use bladed boots for football and/or rugby, for their own safety. Students will not be stopped from using bladed boots for lessons or inter-school fixtures, but parents need to be aware that they will be going against Health and Safety recommendations if they purchase these for their children.

**Optional items**

- **A black base layer** may be worn for outdoor PE in winter.

**Sixth Form Dress Code**

The Sixth Form represents a professional environment, and students are expected to dress in a smart and business-like manner. As senior members of the school community, Sixth Form students are role models and ambassadors for West Coast Sixth Form, both within the Academy and in the wider community.

To reflect this, all students must adhere to the following dress code:

**Required Attire**

- **West Coast Sixth Form tie**
- **West Coast Sixth Form jumper or cardigan**
- **Collared white shirt** worn with the official tie
- **Plain black skirt** of a reasonable length. Skirts must be suitable for a workplace setting—*not tight-fitting or short in length*.
- **Full-length black smart trousers** (denim is not permitted)
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**The Following Are Not Permitted**

- Unnatural or excessive hair colours
- Trainers or canvas shoes
- Facial piercings (*clear plastic retainers are permitted*)
- Excessive jewellery
- Excessively long nails that may hinder productivity or pose a safety risk

Appendix 1








































Toughees
































NIKE




adidas