

December 2021

Do you want to get involved in the running of your local Academy Local Advisory Board?

An exciting opportunity is available for you to join one of our Local Advisory Board (was previously known as the Governing Body) at Workington Academy.

As Trusts and Academies become more autonomous, there is a need for very strong and effective governance. We are looking to attract the right mix of members to join our Local Advisory Board, working at a local level in supporting and challenging leaders and holding them to account.

What criteria do you need to satisfy to become a Parent member of the Local Advisory Board?

We are looking for local people with different skill sets including a sense of community spirit, Finance and Business Management, Legal & Compliance, HR, Education, Safeguarding and Health. The post is **voluntary** and is a rewarding way of contributing to a positive future for local children.

Are you:

- enthusiastic about the success and well-being of your local Academy, its staff and its students
- would like the opportunity to work alongside other members in the best interests of the local Academy and the community
- would like to be part of a team who actively promote and support the Academy's vision and values
- able to commit to a term of membership of three years (Parent LAB member)
- able to attend four meetings a year, visit the school termly and get involved with various training opportunities

Parent Local Advisory Board members must be a parent/carer of registered pupils at Workington Academy. If your child/children have fewer than two years left at Workington Academy, you are still eligible to stand for appointment and to serve out the full three year term, if you wish to do so.

Parent Local Advisory Board members have exactly the same duties, responsibilities and rights as all other categories of Local Advisory Board members, bringing their own individual perspective to the discussion and debate that determine the policies of Workington Academy.

What does the Local Advisory Board do?

The Local Advisory Boards (LAB) act as an informal committee of the Trust Board. The LAB members are appointed by the Trust Board and carry out their function in relation to their respective school/academy on behalf of the Trust Board and in accordance with the policies determined by the Trust Board.

The Local Advisory Board follows an agreed Scheme of Delegation – please see attached link - [Scheme of Delegation - Cumbria Education Trust](#). The Scheme sets out the requirements of the Trust and details where the Trustees delegate responsibility to the Local Advisory Board members in the decision making for the School.

How is the Local Advisory Board constituted?

Type of member	Number	Term of office	Elected by who
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CEO	1	Indefinite	N/A - by appointment as CEO
Headteacher	1	Indefinite	Appointment as Headteacher by CEO/Trust Board
Sponsor Board member (including Chair and Vice Chair)	Max 7	4 years	By the Cumbria Education Trust Board resolution
Parent Board member	2	3 years	Seconded parent volunteer -applications to be considered by Cumbria Education Trust Board Directors.* <i>*If there are more than 2 applications, an election will take place with all parents eligible to vote</i>
Staff Board member	1	3 years	Staff election** <i>** If only one member of staff is nominated they are automatically elected</i>

Are you interested in being a Parent Local Advisory Board member for Workington Academy?

If you would like to put yourself forward for consideration for Parent Local Advisory Board member, please submit your application in writing, to:

Mrs L M Hewson, Clerk to Cumbria Education Trust by email on lhewson@cumbriaeducationtrust.org by **Friday, 7 January 2022**.

This is a voluntary role, subject to DBS clearance.

In your Expression of Interest (form below) we request that you include the following:-

- A personal statement and your career history
- Details of the skills and experience that you can bring to the Local Advisory Board
- Any areas of specialism
- How you would actively support and promote the Academy and Cumbria Education Trust's vision and values.

Applicants will be informed in writing, of the outcome of this application process. Details of the successful applicant will be available on the Academy's website thereafter.

Local Advisory Board Expression of Interest Form

Name	
Address	
Postcode	
Email address	
Telephone no	

Please tell us which Local Advisory Board you are interested in joining	Workington Academy
Please tell us which school year(s) is/are your child/children	
Please tell us in no more than 300 words about your skills, experience, career history and any knowledge and understanding you have of the Local Advisory Board	
Please tell us in no more than 300 words why you want to be a member of the Local Advisory Board, and how you would actively support and promote the school and Cumbria Education Trust's vision and values.	
Please confirm that you are able to commit to a term of membership of three years	
Please confirm that you will be able to attend a minimum of 3 out of 4 LAB meetings per year, termly school visits and the training sessions throughout the year	
Name	Date